



July 5, 2013

Thank you to the **Streets, Police, and Sanitation and Environmental Services departments** that braved the rain yesterday for **Franklin on the Fourth**. Due to the continuous rain, we canceled the fireworks display. Our plan is to reschedule the display for a time later in the year that can build off another community event. We'll let you know as soon as it's decided what the new date will be.

The process for reviewing the **Comprehensive Classification and Compensation Study** is moving forward. The Board reviewed and discussed a draft of the study at their June 25th meeting. The **draft study and background materials** from that meeting were shared with City team members as a part of the **June 21st E-brief**. Over the next few weeks, there will be a number of employee meetings designed to share information with you and answer questions. To date, we have scheduled **18 department meetings** to review and discuss the new plan. Ask your supervisor or Department Director for details in your area. In addition to the department meetings, we have also scheduled **three "general sessions" that are open to all City team members**:

- **Thursday, July 11th – 11 a.m. to 1 p.m. – City Hall Board Room**
- **Wednesday, July 17th – 7-8:30 a.m. – Police Community Room**
- **Wednesday, July 17th – 11 a.m. to 1 p.m. – City Hall Board Room**

These sessions are intended to be informational and informal. Employees can come and go during these times. Check with your supervisor to make sure you have coverage. We will give a brief presentation during the sessions that provides an overview, but the majority of time is designed to give you the opportunity to ask questions/discuss. The plan is to have additional discussion with the Board at the July 23rd work session with a vote on the new classification and compensation plan anticipated at one of the August BOMA meetings (exact timing to be determined based on Board direction). Thank you for your support and involvement in this important process.

Sgt. David Prather (Police) is back from Oklahoma City, after the **National Highway Traffic Safety Administration** invited the FPD to **help re-write national curriculum on the use and enforcement of seat belts and child car seats**. FPD was **one of only four law enforcement agencies in the US invited to participate**. FPD's Traffic Unit has been honored nationally over the past five years, and are recognized as subject matter experts because of their comprehensive passenger safety program.

The **Parks Department Maintenance Division** this year has been installing Civil War era split rail fencing on the city-owned historic park sites. This was done to help visitors identify the parks as historic and to invite them in to walk the grounds and learn of their significance in the Battle of Franklin. The entrances at Fort Granger and Eastern Flank Battle Park are recent examples of



their work. The employees have done such a good job of replicating this style fencing that the Battle of Franklin Trust (BOFT) asked if they would install a small section at the entry of the Carter House. BOFT purchased the materials and the Maintenance Division has just completed building the split rail fence at the Carter House parking lot entrance on Fowlkes Street. This joint effort was formed in exchange for the historic interpretation by the BOFT personnel of the Eastern Flank Battle Park. They also contributed to the design of the many signs that will be installed in the park by the end of summer. Their expertise was critical to present accurate stories, history, and significance of the Battle of Franklin's impact on the Eastern Flank park property. Much appreciation goes out to Parks Maintenance Crew Chief, **Chris Edwards** and his team, for their excellent work in building the fence and to Eric Jacobsen for time and effort to gather information for interpretation of Eastern Flank Battle Park

The **Parks Department** has also been busy entertaining the community with a variety of events. The "**Incident at Fort Granger**" play was a huge success with about 300 people attending the performance by the Pull Tight Players inside the actual fort. Writer (and former City employee), Bob Holladay, came in from Florida to watch his script come to life. **Touch-A-Truck** finally came together and was attended by over 1200 people. There were not only vehicles to view but also inflatables, a monster truck, a magic show, and games. The first ever **Kid's Show** was presented on June 12th to over 600 kids and counselors from local day camps. **Mayor Ken Moore** was kind enough to emcee the event that featured the play "Cinderella Wore Combat Boots". **Officer Eric Johnson (Police)** was also there to present information on bike safety. The next Kids show will be a Magic Show and is scheduled for Wednesday (July 10th) at 10 a.m. at Pinkerton Park.





If you'd like to learn **CPR**, we have several upcoming opportunities:

- Friday, July 26, 2013
- Friday, September 13, 2013
- Friday, November 8, 2013

Each class will provide instruction in adult, child and infant CPR, AED use, and relief of choking. They will take place in the City Hall Boardroom from 8 a.m. to noon. Participants must register in advance on **Inside the City**. **Select "Training," then "HR Training Classes," then the class you'd like to attend.** If you don't have access to a computer, **call Jamie Melton at 550-6984** to register over the phone. Participants will receive a certification card that is valid for two years.

If you haven't yet attended mandatory **Drug Free Workplace training** for all employees, please plan to attend one of the remaining upcoming classes:

Date	Time	Location
Wednesday, July 10, 2013	8 a.m.	Police Department
Thursday, July 11, 2013	8 a.m.	Fire Department – Franklin Fire Training Center on Century Ct. and all fire stations via video-conference
Thursday, July 18, 2013	8 a.m.	Fire Department – Franklin Fire Training Center on Century Ct. and all fire stations via video-conference
Friday, July 19, 2013	6:30 a.m.	Sanitation and Environmental Services Department (formerly known as Solid Waste)
Thursday, July 25, 2013	8 a.m.	Fire Department – Franklin Fire Training Center on Century Ct. and all fire stations via video-conference
Wednesday, September 11, 2013	8 a.m.	Police Department
Wednesday, October 9, 2013	8 a.m.	Police Department

Starting tomorrow, **the Sanitation and Environmental Services Department** will open their **BOPAE** drop-off site on the first Saturday of every month. Residents will be able to drop off batteries, oil, paint, anti-freeze, and electronics ("BOPAE") at the site located at 417 Century Court from 8 a.m. until 12 Noon. The weekly schedule will continue to be Monday thru Friday from 6:30 a.m. until 2 p.m.

Last week Katie Rubush of Engineering was the winner of the Mayor's parking spot. This week Katie has nominated **Patricia Proctor**. Katie said, "Trish has been a great help to me as I'm learning all of the City's utility requirements. She is very knowledgeable of the City's policies/practices and I appreciate that she is always willing to answer my questions." Trish can begin parking in the Mayor's spot next Monday (July 8 – 12)!

Have a great weekend. Thanks for *all* you do!

Excellence, Innovation, Teamwork, Integrity, Action-Oriented

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